

**Sample Resolution
for the Establishment of a Flexible Benefits Plan**

At a duly called and convened meeting of the [consistory], [governing body] of _____, the following motions were duly proposed, seconded and unanimously approved:

1. **Establishment of Flexible Benefits Plan** It was determined that it is in the best interest of the _____ [insert name of church or other assembly, agency or institution] to provide employees with a choice between cash and certain tax-free benefits through the establishment of a flexible benefits plan utilizing the Reformed Benefits Association Master Flexible Benefits Plan. Accordingly, the church's Flexible Benefits Plan shall be adopted as of _____, 20__.

2. **Authorization** The [consistory] [governing body] and administrative leaders of the [church] [assembly, agency or institution] are authorized and directed to take the following action with regard to establishing the Plan:

 a. To sign any related documents on behalf of the [consistory] [governing body];

 b. To approve any future amendments that do not materially increase cost to the [consistory] [governing body] maintaining the Plan; and

 c. To take such further steps and to perform such additional acts as may be necessary and proper in connection with the Plan.

3. **Ratification of Prior Actions** Any actions previously taken on behalf of the [consistory] [governing body] to carry out the intent of these resolutions are ratified.